

OPERATING ENGINEERS LOCAL UNION NO. 3

1654 THE ALAMEDA, SUITE 110, SAN JOSE, CA 95126

(408)289-9691 · FAX (408) 289-1128

Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the
Mid-Pacific Islands

Website: www.oe3.org

January 17, 2011



VIA: U.S. Mail

**Alex Gurza, Director
Office of Employee Relations
City of San Jose
200 East Santa Clara Street
San Jose, California 95113**

RE: Retirement Negotiations - Request for Information # 2

Dear Mr. Gurza;

I have received your letter dated December 17, 2010, you suggest that Retirement Negotiations begin the week of January 10, 2011.

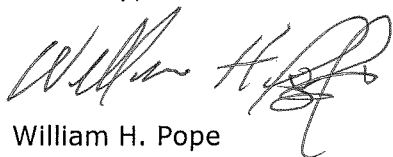
On August 23, 2010, the City of San Jose and the International Union of Operating Engineers Local 3 entered into a Settlement Agreement (Attached). Local 3 withdrew its Unfair Labor Charge that had been filed against the City of San Jose and the City of San Jose agreed that negotiations on retirement issues would not commence no sooner than January 17, 2011.

Paragraph 3 of Settlement Agreement refers Information requests regarding retirement issues and the following are Local 3 Initial Information Requests:

- 1) Please provide the Market Value of the Assets as of December 31, 2010.
- 2) Please provide the total number of members the Federated Retirement plan as of December 31, 2010.
- 3) Please provide the total number of active members the Federated Retirement plan as of December 31, 2010.
- 4) Please provide the total number of retirees and beneficiaries in the Federated Retirement plan as of December 31, 2010.
- 5) Please provide the total number of deferred retirees and beneficiaries in the Federated Retirement plan as of December 31, 2010.

Please contact the Local 3 office at 408-289-9691, when the requested information is ready for pickup and review.

Sincerely;

A handwritten signature in black ink, appearing to read "William H. Pope". The signature is fluid and cursive, with a large, stylized "P" at the end.

William H. Pope
Business Representative

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